



**QORTI CIVILI
PRIM' AWLA**

**ONOR. IMHALLEF
TONIO MALLIA**

Seduta tal-5 ta' Lulju, 2007

Citazzjoni Numru. 1034/2003

Francis Gauci

vs

Jimmy Bugeja

Il-Qorti:

Rat ic-citazzjoni pprezentata mill-attur fit-8 ta` Ottubru, 2003, li in forza tagħha, wara li ppremetta illi:

1. F`incident li gara fl-20 ta` Novembru, 2001 għal habta tas-sagħtejn u nofs ta` wara nofsinhar (14.30), fuq il-post tax-xogħol, cioe` Portomaso fejn l-attur kien dettaljat biex jahdem mill-konvenut waqt il-hin tax-xogħol u matul il-qadi tad-doveri tieghu, l-attur sofra ferita sostanzjali f`idejh il-leminija li b`konsegwenza tagħha tilef ix-xogħol u sofra dizabilita` permanenti u danni ohra konsegwenzjali.

2. Ghall-istess incident u danni konsegwenzjali huwa responsabili unikament il-konvenut minhabba li naqas li jiehu dawk il-mizuri u dawk il-prekawzjonijiet necessarji li setghu jevitaw l-incident in kwistjoni.
3. Ghalkemm interpellat biex jersaq ghal likwidazzjoni u hlas tad-danni kollha sofferti mill-attur, anke permezz ta` ittra ufficjali datata 17 ta` Lulju, 2003, il-konvenut baqa` inadempjenti.
4. L-attur meta gara l-incident fuq ix-xoghol kien impjegat biex ihaddem makkinarju kbir u kull generu, komprizi cranes kbar u ngenji ohra specjalizzati, kif jigi pruvat minnu bil-gurament, xoghol specjalizzat li kien jirrendilu paga, medja ta` izjed minn disghin liri maltin (Lm90) fil-gimgha u minhabba l-incident hu sofra dizabilita` permanenti ta` izjed minn tlieta u ghoxrin percentagg (23%).
5. Minhabba dan l-incident l-attur ma jistax jkompli f'dan ix-xoghol li ghalih huwa specjalizzat u minhabba l-ferita f'idejh il-leminija huwa prekluz ghal dejjem milli jagħmel xogħol manwali, bhal qabel.
6. L-attur m`ghandux preparazzjoni letterarja idonea li jista` jsib xogħol mhux manwali.
7. Premessi id-dikjarazzjonijiet necessarji u mogħtija l-provvediment opportuni.

Talab lill-konvenut jghid ghaliex din l-Onorabbi Qorti m`ghandhiex:

1. Tiddikjara illi l-konvenut huwa unikament responsabili ghall-incident fuq iriferit li gara fl-20 ta` Novembru, 2001 waqt il-hin tax-xogħol, f'liema incident l-attur sofra danni fuq il-persuna, u dana għar-ragunijiet fuq indikati u kif jigi pruvat waqt it-trattazzjoni tal-kawza.

Kopja Informali ta' Sentenza

2. Tillikwida d-danni kollha sofferti mill-attur b`konsegwenza tal-imsemmi incident, anke permezz ta` periti nominandi.

3. Tikkundanna lill-istess konvenut ihallas lill-attur dik is-somma li tigi hekk likwidata, bl-imghax legali mid-data tan-notifika tal-ittra ufficjali tas-17 ta` Lulju, 2003 sad-data tal-effettiv pagament.

Bl-ispejjez inkluzu dawk tal-ittra ufficjali, harrek lil konvenut li jibqa` ngunt ghas-subizzjoni.

Rat in-nota tal-eccezzjonijiet li in forza tagħha l-konvenut eccepixxa illi:

1) L-ewwel talba tal-attur għandha tkun michuda stante li l-incident *de quo* ma garax htija tal-konvenut izda unikament htija tal-attur innifsu.

2) It-tieni talba tal-attur għandha tkun respinta wkoll billi ma hemmx danni x`jigu likwidati favur l-attur.

3) Isegwi għalhekk li anke t-tielet talba għandha tigi rigettata stante li l-konvenut m`għandux ikun ikkundannat ihallas danni lill-attur.

Salv eccezzjonijiet ulterjuri.

Rat id-dikjarazzjonijiet guramentati tal-partijiet;

Rat id-digrieti precedenti ta` din il-Qorti;

Semghet il-provi li ressqu l-partijiet;

Rat l-atti kollha tal-kawza u d-dokumenti ezebiti;

Semghet lid-difensuri tal-partijiet;

Rat in-noti tal-osservazzjonijiet tal-partijiet;

Rat li l-kawza thalliet għal lum għas-sentenza;

Ikkunsidrat;

Illi jirrizulta li l-attur kien jahdem mal-konvenut fuq xoghol tal-bini. Hu kien jigi mqabbar l-aktar biex isuq tower-crane u vetturi ohra kbar. Ghal habta ta` Novembru tassexa 2001, l-attur kien qiegħed jahdem fuq bini 7 sulari għoli. Hu kien qed jahdem fus-sular ta` fuq nett, u kien qed ihaddem tower-crane, bir-remote control, permezz ta` kaxxa li kellu marbuta ma` zaqqu. F`hin minnhom, dar u għamel xi pass lura, inqasmet gebla tal-bricks taht saqajh, waqghu xi pipes tal-hadid, u dawn wadbuu l-isfel seba` sulari. L-attur ma kellu ebda safety rope jew harness marbuta mieghu, u kien fi stat ta` free walking fuq il-bini l-gholi meta sehh l-incident. Jidher li l-attur kien qed jigbor il-hadid f'bundles, jorbothom mal-crane u jnizzilhom fejn mehtieg. Huwa kien qed jiggwida l-crane, meta serrah il-hadid fuq speci ta` sodda mistrieha fuq bricks. Il-forza tal-mazz tal-kannen li kien tefā` fuq il-bricks kienet tant, li brick xpakkat. L-attur kien qed jimmanuvra l-crane waqt li hu stess kien fuq l-ispeci ta` 'lqugh li għamel fuq il-bricks. Bil-piz tal-kannen u l-agitazzjoni tieghu fuq il-bricks, brick tkissret, u l-mazz tal-kannen sfaxxa. Parti minn dawn il-kannen waqghu ghall-isfel, u waqghu lill-attur għal isfel ukoll.

Il-principji li jirregolaw ir-responsabilità ta` sid ta` intrapriza biex iħares is-sahha tal-impjegati tieghu huma ben stabbiliti fil-gurisprudenza. Fil-kawza Ingliza "Wilsons and Clyde Coal Co. VS English", deciza mill-House of Lords fil-1937, Lord Maugham osserva:

"In the case of employments involving risk ... it was held that there was a duty on the employer to take reasonable care, and to use reasonable skill, first, to provide and maintain proper machinery, plant, appliances, and works; secondly to select proper skilled persons to manage and superintend the business, and thirdly to provide a proper system of working"

Fil-kawza "Calleja vs Fino", deciza minn din il-Qorti fl-10 ta` Ottubru, 1980, gie kwotat b`approvazzjoni li:

"It is the employer's duty to provide a safe system of work. Any injury to which the employee has not contributed would be the sole responsibility of the employer. The fact that the system adopted had been in use for years without incident, is not proof that the system is safe: the accident in question justifies this".

Fil-kawza "Borg vs Wells et" deciza mill-Onorabbi Qorti tal-Kummerc fid-9 ta` Settembru, 1981, kompla jizdied li: "*In planning a system of work the employer must take into account the fact that workmen become careless about risks involved in their daily work*". Fil-kawza "Grech vs Ellul", deciza minn din il-Qorti fis-27 ta` Gunju, 1996, intqal: "*It is the duty of every employer to take all reasonable care for his employee's safety in all circumstances at their place of work*". Fil-kawza "Grech vs Farrugia", deciza mill-Onorabbi Qorti tal-Appell fis-7 ta` Dicembru, 1994, intqal li: "*Il-makkinarju għandu jkun imħares b`mod illi ma jirrekax hsara lil min qed jahdem fuqu, jew qed jadoperah anke meta dan ma jkunx qed jahdem fuqu, jew juza dak il-makkinarju mingħajr dik l-attenzjoni u prudenza li wieħed jistenna bhala normalita` u dan biex jagħmel tajjeb għal dik l-aljenazzjoni tal-attenzjoni, prudenza u għaqal li jsfri haddiem industrijali, proprju ghaliex dik l-aljenazzjoni tkun, fil-maggoranza tal-kazijiet, indotta mill-istess natura tal-attività` industrijali*", (ara wkoll "Bugeja vs Montanaro Gauci noe", deciza mill-Onorabbi Qorti tal-Appell fl-14 ta` Mejju, 2004).

Għar-rigward ta` safety equipment u armar prattiku u sikur ghall-haddiema, l-Onorabbi Qorti tal-Appell Kriminali fil-kawza "Pulizija vs Attard", deciza fit-2 ta` Settembru, 1999, osservat illi minn ihaddem mhux biss għandu jara li jkun hemm available l-apparat ta` safety (bhal harness u scaffolding), izda għandu jinsisti mal-foreman li ma jsirx xogħol mingħajr l-uzu ta` safety equipment, u jara li din l-ordni tigi segwita.

F`dan il-kaz, jidher car li l-konvenut naqas bis-serjeta` mill-jiehu hsieb is-sahha tal-haddiema, u donnu l-attitudini tieghu kienet li jħalli lill-haddiema għal ghonq it-triq billi jahsbu huma kif u b`liema mod iwettqu xogħolhom. Il-

konvenut ma hax hsieb li jara li x-xoghol li jwettqu l-haddiema jkun “properly superintended”, u lanqas ma inkariga foreman bi dmir precis u specifiku li jara li l-haddiema ma jiehdus riskji zejda u ma jahdmux minghajr safety equipment.

Fil-kuntest tal-obbligu ta` min ihaddem intqal li “*There are then a number of clearly identifiable factors which the judge will have in mind in deciding whether an employee's claim should be successful – in effect the 'ingredients' of reasonable care*” – Whincup, “*Modern Employment Law*” (6th Edit. P. 198). L-ingredjenti li jilenka dan l-attur, huma s-segmenti:

“(1) *First and foremost is the question of the likelihood or otherwise of injury. The more likely or probable an accident is, the greater the duty to guard against it. But, if there is only a remote possibility of danger, the need for precautions is usually much reduced.*

(2) *The second factor helping us to decide whether an employer took reasonable care is that of the potential seriousness of injury. If a certain process or product could cause a disastrous accident, any reasonable employer would take the greatest possible care to avoid it. Such stringent precautions would still be necessary even though the chances of the accident happening were in fact quite small.*

(3) *The third 'ingredient' is the obviousness of the danger. Since an employer can only guard against hazards he knows or ought to know about he cannot usually be blamed for injuries caused by hidden or unexpected dangers. But on the other hand he might be held liable if a proper research, training or information-flow system would have revealed the risks in question.*

(4) *The fourth factor is the cost of safety. Essentially the law's task is to balance out society's desire for profit and the individual worker's demand for safety and welfare. It rarely resolves a safety problem by forbidding work to be carried on at all or by requiring precautions so expensive*

as to drive the employer out of business – though such a conclusion may possibly be reached if the danger is extreme and there is no other way of avoiding it.

(5) *Lastly we should recognize the inherent risk factor. All kinds of work involve varying degrees of risk about which little or nothing can be done. This is well recognized in the context of mining, steeple-jacking, oil ring work, and the like, but the point is equally true of much more humdrum jobs”.*

F`dan il-kaz, ghalkemm ix-xoghol tal-attur kien jinvolvi certu riskju, kelli jidher car ghal min ihaddem li x-xoghol kelli “*likelihood*” li jwassal ghal incident, u li dan l-incident, meta jsehh, kien ikun wiehed serju u li, ghalhekk, hu kelli jiehu prekawzjonijiet stringenti biex ihares kontra xi incident ta` dik in-natura. Kif intwera, huwa dmir ta` min ihaddem biex ihares anke kontra xi att negligenti u traskurat tal-haddiem, ghax hu maghruf li n-nuqqas ta` attenzjoni u ghaqal mill-haddiema, hija, fil-maggoranza tal-kazijiet, rizultat tal-istess hidma industrijali, hafna drabi ripettitiva u monotonu, li jaghmel il-haddiem. Ma kellux ikun mistenni li l-attur kelli jaghmel kalkolu hu ta` kemm kannen jifilhu l-bricks, u lanqas ma kelli jkun mistenni li jkun jaf is-sahha tal-bricks. Ma jirrizultax li l-imghallem ghadda xi informazzjoni f`dan is-sens lill-attur, u dan kien mistenni jopera bl-intuwitu tieghu. Hu dover ta` min ihaddem “*to leave nothing to chance*”, u kelli jghaddi lill-attur istruzzjonijiet precizi ta` kif kelli jahdem.

Il-Qorti, ghalhekk, issib li l-konvenut għandu jerfa` r-responsabilita` kollha ghall-incident, peress li naqas li jipprovi nies mistharga biex isegwu x-xoghol tal-haddiema tieghu, u, anke jekk ipprova safety equipment (dak li ma jirrizultax), talli naqas li jassigura li ma jsirx xogħol mingħajr l-uzu ta` safety equipment; huwa ukoll naqas li jqies il-probabilita` u l-gravita` tal-incident u per konsegwenza naqas li jiehu passi preventivi kontra kull incident.

Għar-rigward tal-likwidazzjoni tad-danni jirrizulta li l-attur kelli 26 sena meta sehh l-incident, kelli paga ta`

Lm194.50 gross kull hmistax, u ma jidhix li kelly livell ta` edukazzjoni gholja tant li ma jafx jaqra u jikteb regolarmen, izda bil-kemm jiddobba. B`rizultat tal-incident, l-attur baqa` immankat f'idu l-leminija, u ma jistax jagħmel l-istess xogħol li kelly qabel, tant li issa fetah hanut tal-haxix (*green grocer*). Jidher pero`, li għal xi zmien wara l-incident baqa` jahdem mal-konvenut peress li baqa` jircievi salarju mingħand il-konvenut zgur sa Novembru 2002.

Dwar il-multiplier, dan il-Qorti, wara li qieset il-gurisprudenza ricenti fir-rigward (ara, per ezempju, "Caruana vs Camilleri", deciza mill-Onorabbi Qorti tal-Appell fis-27 ta` Frar, 2004), u c-"*chances and changes of life*", sejra tadotta figura ta` 28.

Dwar id-dhul tal-attur, kif ingħad, ma jidhix li l-attur kelly wisq prospetti li javvanza f'xi karriera, pero`, li hu zgur hu li hu seta`, bl-esperjenza, javvanza fix-xogħol u d-dhul tieghu kien jizdied; dan kien iseħħ anke b`rizultat taz-zidiet li jkun hemm fil-pagi regolarmen minħabba ziedet fir-rata tal-inflazzjoni. Il-Qorti, fid-dawl ta` dawn il-konsiderazzjonijiet, sejra tadotta dhul annwali ta` Lm6,000, mil-liema somma m`ghandu jsir ebda tnaqqis, la minħabba t-taxxa (ara "Muscat vs Schembri", deciza minn din il-Qorti fis-27 ta` Jannar, 1972), u lanqas minħabba l-hlasijiet tal-P.A.Y.E. jew il-kontribuzzjonijiet tas-sigurta nazzjonali (ara "Caruana vs Farrugia", deciza minn din il-Qorti fit-23 ta` Novembru, 1983).

Dwar ir-rata ta` dizabilita`, l-attur jallega li kelly dizabilita` ta` izjed minn 23%. L-espert mediku nominat mill-Qorti, pero`, stima d-dizabilita` li qed isofri l-attur kagħun tal-incident li kelly ta` 12%, b`dana li ladarba jitneħha l-pjanca u il-viti mill-'*humerus*' tal-lemin, id-dizabilita` tonqos għal 4%. Ma jirrizultax jekk l-attur għamilx l-operazzjoni biex inehhi l-pjanca u l-viti, u lanqas jekk tali operazzjoni ghadiex vijabbbi. Fic-cirkostanzi, u mehud kont tal-fatt li l-espert mediku ma setax jelmina kompletament ir-riskju ta` infezzjoni fid-driegħ tal-lemin, anke jekk jitneħħew il-pjanca u l-viti, din il-Qorti thoss li għandha tadotta percentagg ta` dizabilita` ta` 8%.

Kopja Informali ta' Sentenza

Ghalhekk, il-kumpens dovut lill-attur għandu jigi kkalkulat kif gej:

$$\text{Lm}6,000 \times 28 \times 8\% = \text{Lm}13,440$$

Peress li l-attur sejjjer jiehu l-kumpens f`daqqa, għandu jsir tnaqqis biex tagħmel tajjeb ghall-fatt li se jgawdi l-flus millum ("lump sum deductions"). Peress li l-incident sehh sitt snin ilu, dan it-tnaqqis għandu jkun ta` 14%. B`hekk, il-kumpens għandu jkun ta` Lm11,558.

Għaldaqstant, għar-ragunijiet premessi, tiddisponi mill-kawza billi tilqa` t-talbiet tal-attur, tiddikjara li l-konvenut huwa unikament responsabbli ghall-incident in kwistjoni li fiha weġga` l-attur, u tikkundanna lill-istess konvenut iħallas, in linea ta` danni, s-somma ta` Lm11,558 (hdax il-elf, hames mijha u tmienja u hamsin liri Maltin), bl-imghax legali millum sal-pagament effettiv.

L-ispejjez tal-kawza jithallsu kollha mill-konvenut.

IMHALLEF

DEP/REG

< Sentenza Finali >

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